

SAARC Human Resource Development Centre (SHRDC)
Islamabad, Pakistan

**Training Course on
Labour and Employment
(Working Program)**

	<u>Inaugural Ceremony</u> Venue: Hotel Margala	
<u>Day 1</u> 27 September, 2004 Monday		
09:00 hrs.	Arrival of the Guests	
09:30 hrs.	Arrival of the Chief Guest	
09:35 hrs.	Recitation from the Holy Quran	
09:40 hrs.	Welcome Address by the Acting Director, SHRDC	
09:45 hrs.	Introduction to Course Objective by the Course Coordinator	
09:50 hrs.	Inaugural Address by the Chief Guest	
10:00-10:15 hrs.	Refreshment/Photo Session of the Participants With the Chief Guest	
12:15-12:30 hrs.	Registration of the Participants (at SHRDC)	
12:30-13:00 hrs.	Getting Acquainted	Dr. M. Z. Kabir, Acting Director, SHRDC, Course Coordinators and other professionals, SHRDC
13:00-14:30 hrs.	Lunch Break	
14:30 hrs.	Islamabad City Tour	
	<u>Training Sessions</u> Venue: SHRDC Training Hall	
Date and Time	Topics	Resource Person
<u>Day 2</u> 28 September, 2004 Tuesday		
09:00-10:30 hrs.	The Concept and Philosophy of Labour and Employment	Dr. Aalyia Khan, Associate Professor, Quaid-e-Azam University, Islamabad, Pakistan-

Working schedule of Labour and Employment- September 13, 2004.

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10:30-11:00 hrs.	Refreshment	
11:00-12:30 hrs.	Trends and Issues of Labour and Employment in South Asia	Open
12:30-14:00 hrs.	Lunch Break	
14:00-15:30 hrs.	Characteristics of South Asian Labour Market/ Employment Planning: Concept, Objectives and Issues	Dr. Muhammad.Ali Chaudhary, Ex Chairman, Economics Department, Quid-e-Azam University, Islamabad, Pakistan, Phone# 2297701-C
15:30-15:45 hrs.	Tea Break	
<u>Day 3</u> 29 September, 2004 Wednesday		
09:00:10:30 hrs.	Labour Market Information System	Naeem Yawn , Chief Statistical Officer, Federal Bureau of Statistics (Phone # 9261598, Ext.33) or, M. Saeed, Deputy Chief, Federal Bureau of Statistics, Islamabad, Pakistan
10:30-11:00 hrs.	Refreshment	
11:00-12:30 hrs.	Visit to Federal Bureau of Statistics	
12:30- 14:00 hrs.	Lunch Break	
14:00- 15:30 hrs.	Marginal Protective Analysis of Labour Market	Prof. Iqbal Bakht, Consultant, Rawalpindi, Pakistan
15:30-15:45 hrs.	Tea Break	
<u>Day 4</u> 30 September, 2004 Thursday		
09:00:10:30 hrs.	Globalization and its Impact on Labour Market and Employment	(M.Munir)/Open
10:30-11:00 hrs.	Refreshment	
11:00-12:30 hrs.	Gender Discrimination in Employment: South Asian Experience	Ms. Bilquis Tahira
12:30-14:00 hrs.	Lunch Break	
14:00-15:30 hrs	Gender Sensitive Wage Employment Promotion Strategy/ Gender Mainstreaming for	Ms. Tahira Sayed/ Ms. Maheen Zehra

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	Employment Promotion	
15:30-15:45 hrs.	Tea Break	
Day 5 1 October, 2004 Friday		
09:00-11:00	Visit to ILO office Islamabad	
11:30-13:00 hrs	Issue of Child Labour: Causes and Consequences	Mr. Saifullah Ch. Senior Programme Officer, ILO, Islamabad
13:00 -14:30 hrs.	Lunch Break	
14:30-16:00 hrs.	Role of Informal Sector in Employment Generation: Problems and Prospects	Muhammad Munir
15:30-15:45 hrs.	Tea Break	
Day 6 2 October, 2004 Saturday	Exposure Visit to ILO Project, Mardan /Attock	
Day 7 03 October, 2004 Sunday	Rest/ Shopping Day	
Day 8 04 October, 2004 Monday		
09:00:10:30 hrs.	Growth, Employment and Poverty in South Asia	Dr. A.R.Kemal, Dr. A.R.Kemal, Executive Director, PIDE, Islamabad
10:30-11:00 hrs.	Refreshment	
11:00-12:30 hrs.	Economic Policies and their Implication on Employment	Dr. A.R.Kemal, Dr. A.R.Kemal, Executive Director, PIDE, Islamabad
12:30-14:00 hrs.	Lunch Break	
14:00-15:30 hrs.	Linking Labour Market Information with Employment and Manpower Planning	Mr. M. Azam, Director, Pakistan Manpower Institute, 9209676
15:30-15:45 hrs.	Tea Break	
15:45-16:45 hrs.	Country Report Presentation: Bangladesh and Bhutan	
Day 09 05 October , 2004 Tuesday		

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09:00:10:30 hrs.	Human Resource Management in the context of Labour and Employment in South Asia	Prof. Ansar Ali Rajpot, M.Ali Jinah University
10:30-11:00 hrs.	Refreshment	
11:00-12:30hrs.	Visit to Ministry of Labour and Manpower	
12:30- 14:00 hrs.	Lunch Break	
14:00- 15:30 hrs	Micro Credit : A tool for Employment Generation for the poor	Mr. Kamran Malik, Management Executive, PPAF
15:30-15:45 hrs.	Tea Break	
15:45-16:45 hrs.	Country Report Presentation: India and Maldives	
Day 09 06 October, 2004 Wednesday	Exposure Visit to (outside Islamabad)	
Day 10 07 October, 2004 Thursday		
09:00:10:30 hrs.	Developing Entrepreneurship as a Way to Promote Employment	Mr. Kamran Malik, Management Executive, PPAF
10:30-11:00 hrs.	Refreshment	
11:00-12:30hrs.	Role of Technical and Vocational Education in Employment Generation	Mr. Muhammad Munir, Consultant, Islamabad
12:30- 14:00 hrs.	Lunch Break	
14:00- 15:30 hrs	Role of Trade Unions in Employment Generation in South Asia	Mr. Zahoor Awan, General Secretary, All Pakistan Federation of Labour, 5520137
15:30-15:45 hrs.	Tea Break	
Day 11 08 October, 2004 Friday		
09:00-10:30 hrs.	Role and Policies of International Organizations on Employment Creation and Poverty Reduction	
10:30-11:00 hrs.	Refreshment	
11:00-12:30 hrs.	International Labour Laws, Conventions and Declaration: Their Implementation Status in South Asia	
12:30-14:00 hrs.	Lunch Break	
14:00- 15:30 hrs.	Country Report Present Presentation: Nepal, Pakistan and Sri Lanka	
15:30-15:45	Tea Break	

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Day 13 09 October, 2004 Saturday		
09:00:10:30 hrs.	Group Work Exercise	S.Ejaz Ali Wasti , Research Fellow and Kiran Rupakhetee, Research Associate, SHRDC
10:30-11:00 hrs.	Refreshment	
11:00-12:30 hrs.	Course Evaluation	
12:30-13:00 hrs.	Conclusion and Certificate Distribution	
13:00 hrs.	Lunch Break	
10 October, 2004 Monday	Departure of the Participants	